

## WEB Minutes Board of Trustees

Tuesday 13 December 2022 at 1230

A digital meeting via Zoom

### Board Meeting 3 - Business Planning

Present:					
CHAIR NF	Noel Farrer (from 1318) Vice President / Acting President	JF	Jane Findlay Immediate Past President	KB	Keren Jones HonSecretary
AB	Adam Barker Non Chartered Trustee	CH	Chris House Education & Membership Chair	MvG	Marc van Grieken (from 1320) Technical Chair
JC	Jane Clarke Independent Trustee	PM	Penelope McNeile Independent Trustee	DN	Deborah Nagan Independent Trustee
MN	Marc Norden Independent Trustee	JS	Jim Smyllie Independent Trustee		
Apologies					
MH	Mat Haslam HonTreasurer				
In Attendance:					
SM	Sue Morgan CEO	DL	Donna Lawrence Head of Finance	YM	Yvonne Matthews EA to CEO & Leadership Team
BB	Ben Brown Head of Policy & Influencing	GO	Gideon Opaluwa Head of Governance & Regulation	NS	Neelam Sheemar Head of MarComms & Events
ES	Eleanor Skidmore Governance & Regulation Assistant	NT	Naomi Taylor Head of Membership Services	EW	Emma Wood Governance & Regulation Manager

As Vice President/Acting President Noel Farrer (NF) was running late Board elected Jane Findlay (JF) to act as Chair until his arrival under Regulation 23.4. JF opened the meeting by welcoming the newly appointed Independent Trustees Penelope McNeile (PM) and Deborah Nagan (DN)

#### 1 Declarations of Interest

There were none

#### 2 Minutes of the Board meeting 14 September 2022

For:	8	Against:	0	Abstain:	1
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**DECISION:** 1 To approve the Minutes of the Board meeting 14 September 2022

#### 3 CEO Report

CEO Sue Morgan (SM) gave a presentation updating on team function, Independent Review workstream progress and mid year financial performance

Highlights:

- i. HR Metrics summary Independent Review recommendations implementation
- ii. Significant staff churn
- iii. Membership: Renewals, Exams
- iv. Governance & Regulation

- v. Skills and Workforce Survey - Full report: '*Skills for Greener Places*' now available online. Interactive data dashboard launching for members w/c 05 December
- vi. Launch of Marshalls Safer Spaces Report
- vii. LI Awards
- viii. Campaign. Great feedback, very positive response.
- ix. Independent review: additional focus in new year

Thank you from JF regarding the hard work of the staff team and the wide range of activity delivered: *Its amazing to see just how much has been delivered in the face of all the other challenges that we have faced*

1335 NF resumed the Chair

#### 4 FRC Mid-Year Review and Report

Honorary Treasurer Mat Haslam (MH) and Head of Finance Donna Lawrence (DL) gave a presentation

##### **Announcement:**

*NF announced the sad news that Past President Jo Watkins died on Saturday night after a short illness. Jo was a great friend and ally of the LI and served during very difficult times in his presidency 2010-12. Board observed a moments silence in respect*

#### 5 Governance Matters

Head of Governance & Regulation Gideon Opaluwa (GO) gave an update

Board held a vote of confidence in the CEO and staff team and unanimously AGREED: To support the CEO and the LI staff team as no1 priority. To seek a rapid end to the harm and damage that is being caused

**DECISION:** 2 In a vote of confidence Board agreed to support the CEO and the LI staff team as no1 priority and to seek a rapid end to the harm and damage that is being caused by member behaviours

#### 6 Recommendation for Fellowship

Head of Membership Naomi Taylor (NT) spoke to the paper confirming the 2 main routes for the recommendations. NT also highlighted that for the first time the new members report also includes TMLI Board unanimously ENDORSESED all the recommendations

**DECISION:** 3 To endorse the recommendation:

- i. by the E2F Assessors for x8 applicants to be awarded Fellowship of the Landscape Institute
- ii. by the FAP for x4 applicants to be awarded Fellowship of the Landscape Institute

#### 7 Standing Committee Matters

7.1 Technical Committee (TC) - TC Chair Marc van Grieken (MvG) updated Board

7.2 Education & Membership (EMC) – EMC Chair Chris House (CH) updated Board

#### 8 IFLA Update

NF attended IFLA in Helsinki and confirmed that all the presidents of the European bodies had signed a letter to the EU urging the delivery of the Green Deal (with an agreed budget of €350billion) which even though it was ratified 4 years ago has been stalled for over 3 years

## **9 AOB and Papers for Information**

9.1 The information papers were noted

9.2 AOB

- i. As this was the last Board for Independent Trustee Jim Smyllie (JS) JF proposed a vote of thanks in recognition of all his hard work over the years. Noting that he had been ' a voice of reality, rational, practical and most helpful and saw us through some difficult times'. Board responded with a round of applause. JS responded that it had been a 'complicated pleasure, and that good times have outweighed the bad.'

## **10 Close**

The meeting closed at 1621