

## Minutes for the 39<sup>th</sup> meeting of Advisory Council

Thursday 08 July 2021

A virtual meeting hosted digitally

### Council Meeting 1 - Oversight

#### Present:

Honorary Officers					
CHAIR: Jane Findlay President		Brodie McAllister President Elect		Noel Farrer Vice President	
Keren Jones HonSec					
Elected Members:					
Matthew Bradbury Elected		Nathan Edwards Elected		Wing Lai Elected	
Michele Lavelle Elected		Charlotte Cottingham Elected		Nicola Phillips Elected	
Branch Reps:					
EMids	Ben Betts	EofE	Catherine Bailey	London	Ben Gurney
Mids	Rupert Dugdale	SE	Ruth Shelton	SW	Cynthia Filipiak-Szymborska
Y+H	John Ingham	Scot	Kirsty Knott	Wales	Emma Hayes
Committee Reps:					
PCC	Anastasia Nikologianni				
In Attendance:					
Jane Swift CEO		Antonella Adamus Head of Standards, Education & Engagement		Ben Brown Head of Policy & Influencing	
Christina Hirst Entry Standards Project Manager		Yvonne Matthews Executive Assistant to CEO & Leadership Team		Andy Morris Commercial Director	
Gideon Opaluwa Head of Professional Regulations		Lucy Pickford Membership Marketing Manager		Emma Wood Governance & Regulation Manager	
APOLOGIES					
Diana Ispas Elected		Paula Gillan BrRep NI		Vanessa Ross EMC Rep	

### 1. President's Welcome and Report

The President welcomed all to the first meeting of 2021-22 and congratulated the newly elected officers and Advisory Council members before recording thanks to the continuing members for all their work to date. Jane Findlay (JF) also recorded thanks to Adam White (AW), Carolin Göhler (CG) and Niall Williams (NW) who have now left the Board of Trustees before confirming that AW has been elected Convenor of the College of Fellows

JF gave a presentation updating on recent activity (available at appendix 1). Highlights included:

**App1**

- i. Landscape for 2030 paper
- ii. Video message graduating and new students. Hoping to make an annual event
- iii. Building relationships, working to improve collaboration with other professional bodies
- iv. Collaboration with members (Registered Practices, branches, groups)
- v. CEO recruitment

## **2. LI Election 2021**

### **2.1 Vacant posts**

Emma Wood (EW) spoke to the paper and confirmed that at the end of the election process we are left with 4 vacancies - 3 on Council and 1 on Board.

COMMENTS:

- i. Do we need a consistent approach to all vacant posts? – Council can consider and agree the best approach for each vacancy
- ii. Need to reflect EDI for all vacancies – We have previously included a statement encouraging applications from members of ethnic minority groups, people with disabilities and people from the LGBTQ community and we can include this in our recruitment
- iii. Can the Student Rep be a year out student? – The role is open to all current LI Student members and this includes those that may be on a year out
- iv. Can the Non-Chartered Board post include Affiliates? - Can only be filled by Student, Associate or Academic members

Having considered the paper Council SUPPORTED the following options:

#### **i. Associate Representative Vacancies**

To contact all Associates asking for expressions of interest with supporting information by 31 August 2021. To be reviewed by the Appointments & Selection Committee (A&SC) with recommendations voted on by Council during September 2021 so as to appoint the new representatives 01 October 2021.

#### **ii. Student Representative**

To contact all Student members asking for expressions of interest with supporting information by 31 August 2021. To be reviewed by A&SC with recommendations voted on by Council during September 2021 so as to appoint the new representatives 01 October 2021

#### **iii. Non-Chartered Board Member Vacancy**

To contact all Student, Associate and Academic members asking for expressions of interest with supporting information by 31 August 2021. To be reviewed by A&SC with recommendations voted on by Council during September 2021 so as to appoint the new representatives 01 October 2021

*[Post meeting note: due to resourcing issues the timeline had to be extended]*

### **2.2 Appointments & Selection Committee**

The following current A&SC members confirmed that they are happy to continue:

Charlotte Cottingham  
Wing Lai  
Rupert Dugdale

As Diana Ispas was not in attendance EW to confirm whether also wishes to continue

**ACTION:** EW to confirm whether Diana Ispas wishes to continue on A&SC

The following members agreed to join the A&SC:

Matthew Bradbury FLI  
Ben Gurney CMLI

New A&SC to select a Chair at first meeting

*[Post meeting note: Diana Ispas has confirmed her willingness to continue on A&SC]*

## **2.3 Future Elections**

Board have agreed the creation of a Joint Elections Working Group with Council to review the regulations, rules and processes related to LI elections taking into account feedback from the 2021 election and the IndRev working groups. 2 Council members are invited to join the group as part of Board's approach to collaborate more.

### **COMMENTS:**

- i. How long will the group last? – There is currently no formal time limit on the wkgrp but will probably be c18 months
- ii. Could also look at EDI in the process

Council SUPPORTED the creation of the working group

ACTION: All to consider the Election WG and forward their details to EW

*[Post meeting note: Ben Betts has volunteered for the working group and 1 vacancy remains]*

## **2.4 Electoral Services Provider**

Council NOTED the intention to invite prospective providers to tender an initial 5 year period

## **3. CEO Report**

Interim CEO Jane Swift (JaS) gave a presentation. Highlights included:

- i. CEO recruitment
- ii. Independent Review etc has impacted on service delivery and we are slightly behind our normal cycle
- iii. CEO and COO departure prompted a staff restructure. Board have also asked that staff job titles and job descriptions be reviewed and externally benchmarked. This work will then lead to a more formal pay structure.
- iv. P2C May exams– the exams were oversubscribed and initially 29 candidates weren't able to be accommodated but the team managed to get the final shortlist down to 9. The LI received a formal complaint about this and will be communicating to all members updating on what happened, the findings and what we're doing going forwards

ACTION: CEO to share Board brief with AdCo

## **4. Performance 2020-21/Future Plans 2021-24**

### **4.1 Performance and Achievements – Q4 Report**

JaS asked AdCo to provide feedback on usefulness of the report

### **COMMENTS:**

- i. It may help to highlight what the key issues are upfront. Items which have been delivered successfully could probably be a simple summary.
- ii. Needs to be presented in a way that is graphically easy to understand much like design reports.

### **4.2 Financial Overview**

Jas confirmed that the new Head of Finance Donna Lawrence has an audit background and is able to conduct a pre audit in preparation for the external auditors

The Annual Report and Accounts has been drafted and is with the auditors to confirm it complies with legal requirements before it comes to AdCo

The IndRev recommended we undertake an audit of our internal processes. This has completed and we are currently drafting a managerial response. FRC is providing oversight of the process

As part of our improvement works in line with the IndRev we have also updated the Procurement Policy and the Reserves Policy

### 4.3 Future Plans 2021-2024

The senior leadership team presented this item. Highlights included:

- i. Strategic pillars Relevance, Inclusive Growth, Influence against agreed priorities (Bd/AdCo Nov2020)

	Improve operational resilience to future-proof the LI	Address new segments and improve our offer to grow the membership	Raise our profile to deliver growth and influence	Improve member engagement & satisfaction	Increase the number of landscape professionals with the right skills for a changing world
<b>Relevance</b>	Implement Independent Review, new governance & regulation Embed new values & culture	Launch new routes to entry from 2021/2			Deliver quality membership pathway experience Expand CPD & training offer to meet changing needs
<b>Inclusive Growth</b>	Improve financial resilience Improve our 'Business as Usual'	Improve our offer to members and practices throughout their careers Grow membership numbers in target segments (parks; Reg Practices)	Address EDI challenges in our sector	Optimise member involvement in developing policy & standards Grow our evidence and insight base Improve the volunteering experience for members	Grow online CPD recording (mandatory by 2022/3) Equip employers to grow diverse pipeline Grow the capacity among landscape educators
<b>Influence</b>	Achieve net zero by 2029		Respond to the climate & biodiversity emergencies Influence relevant public policy & regulation Influence clients & industry on value of using landscape professionals	Improve member & customer experience	

- ii. Organisational Structure – recognising need for more resources around key priority areas. Also includes apprentices in line with our support for apprenticeship. 3 members senior leadership team to be managed by the new CEO together with trustees Chris House (EMC Chair), Keren Jones (HonSec), Mat Haslam (HonT)
- iii. Talented team punching above size of the organisation and this is a risk that does need to be managed
- iv. 3 year budget – includes a 1 year deficit budget of c 22k due to a range of operational difficulties and this moves towards a growth budget for the following years
- v. Improved member benefit and customer experience - LI Campus is now free and members also have access to free online CPD events
- vi. Launching LI Connect August 2021
- vii. Chooselandscape project to be revitalised
- viii. Developing Key partnerships eg: BIM Alliance, CIEEM, UKFS, BSI
- ix. Increase policy briefings for members – in response to the Member Survey request to increase the number and quality of member briefings on policy and external affairs, by increasing the amount of policy content in existing platforms and introducing a new publication template
- x. Sector Survey 2022 - a major research project to improve the data we hold on the sector – updating the 2018 dataset and providing new evidence for decision-making and policy
- xi. Wide ranging programme of events including 3 online conferences
- xii. IndRev - implementing key strategic recommendations in a transparent and robust way
- xiii. Launch new grades of membership (eg Technician grade) and new routes to entry
- xiv. Apprenticeships level 3 has launched and level 7 should launch in Q4
- xv. Planning to develop a new website 2022/23

## 5. Independent Review Update - Workshop

JF introduced the session before AdCo moved into 4 groups to consider the following questions:

- i. What would the Independent Review Implementation need to do to be considered a 'success'?
- ii. What are the priorities the steering group should consider when it comes to communications?

All group feedback is available at appendix 2

App2

## 6. Governance Matters - Digital meetings update

EW spoke to the paper and confirmed that Board agreed to commission the Governance Consultant to redraft Part 2 of the Regulations (and the By-Laws if required) to allow for flexibility regarding AGM format, proceedings etc and in particular to support digital general meetings going forwards

Council considered the paper and AGREED to support the 2 phase approach by:

- a) Supporting the simple mark up of Regulations 8.2 and 8.6
- b) Agreeing that the more extensive proposed redraft of the relevant By-Laws and Regulations go to the November strategy sessions

JaS noted that the Regulations team had recently delivered a useful Demystifying Governance session for staff and that this may be of interest to AdCo

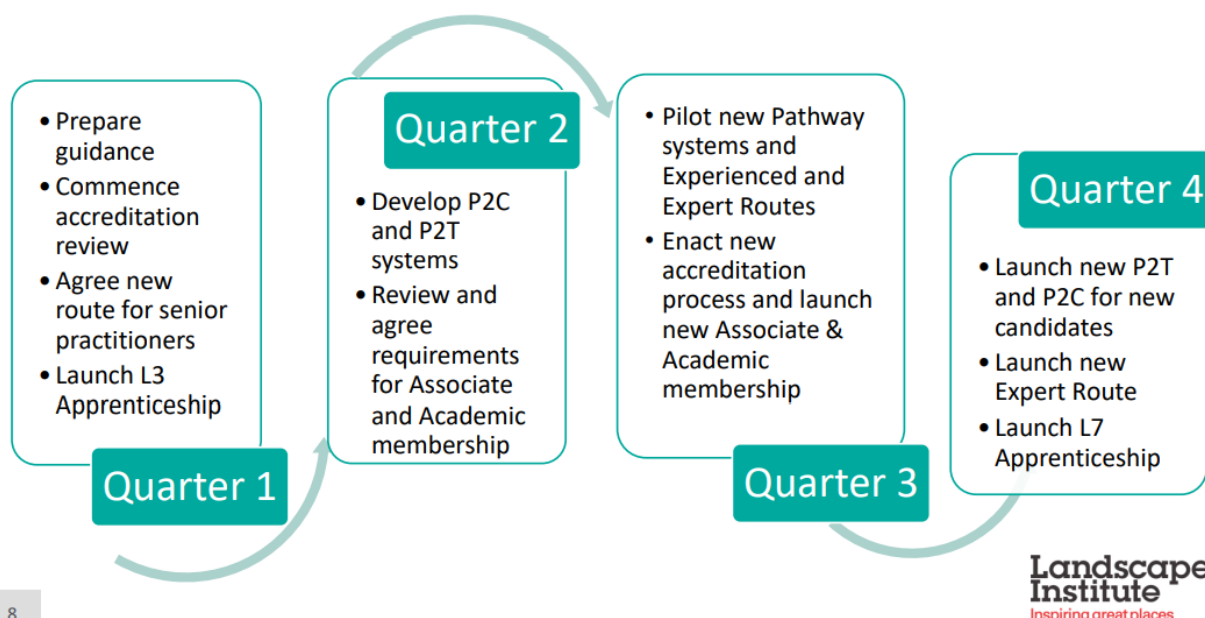
ACTION: To share staff Governance Demystification training link with AdCo

## 6. Education

Antonella Adamus (AA) introduced Entry Standards project manager Christina Hirst (CH) and Membership Marketing Manager Lucy Pickford (LP) who gave presentations updating on the main education projects (at appendix 3). Highlights included:

App3

- i. Entry Standards Project Objective: To develop entry standards that are welcoming and inclusive to all landscape disciplines and a broad range of potential members
- ii. Apprenticeship update: Both Apprenticeships now fully approved. 9 apprentices have started on the Landscape Technician Apprenticeship
- iii. Natural England have expressed possible interest in developing level 9 in collaboration with LI
- iv. Routes to entry – Technician, Chartered, Fellowship
- v. Key priorities for this financial year



- vi. Chooselandscape - Was a great campaign but wasn't developed into a full programme. Drop off between leaving university and entering workplace. Need to actively target

COMMENTS:

- i. We have been alarmed by student numbers dropping in recent years. What is the current uptake/interest on Apprenticeships? – It's a slow start and the challenge is encouraging the universities to fully engage
- ii. Doesn't engagement involve practices? They can also be the advocates but have some guidance on 'how to' by the Institute – RegPs are an essential part of what this and is something that is being considered.
- iii. What is the status of the Ambassador for Landscape programme for schools? – The resources need to be reviewed and updated and this is in the programme
- iv. Is there going to be additional resources? Is there a way of expanding LI Campus for chooselandscape? Student ambassadors rather than relying on volunteers perhaps we could use smart phones/technology? - This is why we are doing the scoping work at the moment as we do have to balance resources. Also when considering EDI perspective online projects really helps reach a wider audience. Important that we have a sustainable programme. Important that we don't try to be too ambitious

## 7. Regulations

Gideon Opaluwa (GO) confirmed that the paper presents the revised Disciplinary Regulations, Sanctions Framework, Working Together Policy, Conflict of Interest Policy, Whistleblowing Policy, Trustees Code of Conduct, President's Declaration and the Vexatious Complaints Policy. The steps taken with these documents are part of ongoing efforts to consolidate the relevant regulatory framework. The documents have been presented to the Board and have now come to AdCo for comments/support

These regulation documents have a formal review period to ensure policies remain live and can be regularly updated

COMMENTS

- i. Disciplinary procedures – anything that relates to how the Code of Conduct is managed by the By-Laws is already covered but this includes timelines and is supported by journey map etc. Distinction to be made between employees and members. For very serious complaints that are in the public interest we can still consider beyond the stated timeline
- ii. Concerned that the Conflict of Interest policy could act as a deterrent to member involvement – This was mainly drafted with decision making bodies in mind and important to maintain a proportional approach. Having to focus on plugging the gaps first and will then look at a communications plan putting the document into context
- iii. Pleased to see the new Vexatious Complaints Policy
- iv. What happens if AdCo don't endorse the Disciplinary Regulations – The By-Laws give the Board the power to make the Regulations but Board prefer a collaborative approach and would normally consult with AdCo as part of the development process
- v. Presidents Declaration – Trustees Code of Conduct goes out as part of the induction pack all Trustees need to sign. It's a declaration form that they sign and return for our files. Trustees have legal duties and other standards that they wish to be held accountable to and this is the document that will be published on the website
- vi. I really like the journey map. Nice and easy to understand.

AdCo NOTED and ENDORSED the following documents:

- i. The revised Disciplinary Regulations and Sanctions Framework

- ii. The LI's Working Together Policy
- iii. The LI's Conflict-of-Interest Policy
- iv. The Whistleblowing Policy for Members and Volunteers
- v. The President's Declaration
- vi. The Vexatious Complaints Policy

And noted the Trustees Code of Conduct

## **8. Topics for Strategy November Meeting**

AdCo supported the initial proposed topics for the strategy sessions to be held with Board in November and suggested the following additional topics for consideration :

- i. Right skills for a changing world
- ii. Chooselandscape
- iii. Not just growth but breadth
- iv. Membership Survey of retention of members in the profession following the pandemic
- v. Technology/ Digital 360 delivery of workstreams
- vi. Finding appropriate roles for retired members
- vii. Supporting affiliate, academic, retired and unemployed members etc.

ACTION: All to forward any other suggestions for topics and possible alternate delivery options

## **9. Any Other Business**

JaS asked for any meeting reflections on what went well and what didn't:

- i. It was very useful, especially for new members so we can get an idea of how things work. But it was a busy agenda
- ii. Liked the break out room discussions
- iii. Summaries for the reports would be great with the detail 'behind'

## **10. Close**

There being no other business the meeting closed at 1702

# President's Update to Advisory Council

**Jane Findlay CMLI**  
President of the Landscape Institute

8<sup>th</sup> July 2021

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# Congratulations! & WELCOME!



**President Elect**  
**Brodie McAllister**



**Vice President**  
**Noel Farrer**



**Honorary Treasurer**  
**Mathew Haslem**

# Congratulations! & WELCOME!

## Newly elected AdCo members:

- Matthew Bradbury
- Nathan Edwards
- Nicola Phillips

## Newly Elected Branch Reps:

- Scott Matthews
- John Ingham
- Kirsty Knott
- Emma Hayes
- Anastasia Nikologianni

## Returning AdCo members:

- Charlotte Cottingham
- Diana Ispas
- Lai Wing
- Michele Lavelle

## Returning Branch Reps:

- Ben Betts
- Catherine Bailey
- Ben Gurney
- Rupert Dugdale
- Ruth Shelton
- Cynthia Filipiak-Szymborska
- Paula Gillan
- Vanessa Ross



....a year on





# A busy final quarter

- CEO Dan Cook set to depart LI in April after almost 5 years
- Has helped modernise and transform the LI
- He will be going on to undertake some study this year



# March Events

- **Greener Recovery Festival - launch of landscape 2030**
- College of Fellows
- Architects for Health - How can landscape be leveraged to benefit patient recovery and care.
- **Conversation with Wei Yang President of the RTPI**
- Invited to participate in a panel discussion for Network rail - Architecture and Building Policy
- Parks and Green Space Network roundtables





# April Events

- Natural England Webinar
- Meeting VP from ICF
- Branch AGMs
- Highgate Cemetery Competition
- LI Awards Rounds Table Webinar
- President's Update in The Landscape Journal

## Landscape for 2030

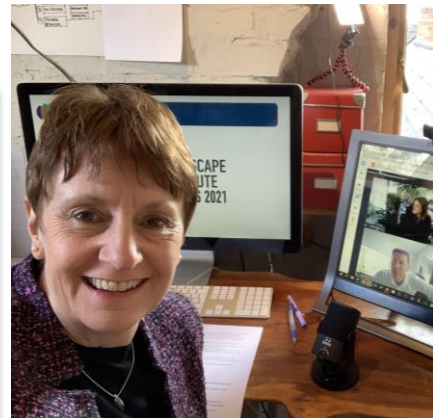
How landscape practice can respond to the climate crisis

- Our new report released last month
- Establishes landscape as a leader in the fight against climate change and biodiversity loss.
- 11 Case studies
- Exploring design interventions

<https://www.landscapeinstitute.org/news/new-publication-landscape-2030/>



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# May Events

- Design Council COP 26 round table
- **Meeting CEO and president Australian Institute of Landscape Architects**
- **BCU MA Students**
- Recorded a message to students graduating
- **LI Registered practices meetings with Firestarter**
- Branch AGMs
- Meeting with CEOs

**#MentalHealthAwarenessWeek**

**#MentalHealthAwarenessWeek**



# June Events

- Inclusive environments CPD
- Westminster Commission for Road Air Quality - Planning Working Party  
**Healthy Places, Healthy People**
- Meetings with Institute of Chartered Forester on joint events
- LI Education workshop
- Said farewell to Amina
- Somerset House – **Forest for Change**





# LI Update

Other news from the LI



# Collaboration with Professional Bodies



## Focus on collaborating on COP 26

- RTPI
- Australian Institute of Landscape Architects
- Design Council Round Table
- LI Planning CPD – 3 Presidents

# Collaboration with members



- Registered Practice Events
  - Apprenticeships and mentoring
  - Newsletters for reg practices
  - Practice support network
  - P2C
- 12 Branch AGMs
  - Member networks
  - Apprenticeships
  - Volunteer issues
- Meetings with LI Scotland
- Meetings with individual members
- Supporting standing committees
- LI Connect and volunteering



# Thank You!



**Immediate Past  
President  
Adam White  
2017 - 2021**



**Vice President  
Carolyn Gohler  
2009 - 2021**



**Non-Chartered  
Trustee and IFLA rep  
Niall Williams  
2017-2021**

# Thank you

# Any Questions?



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# Group 1: What would the Independent Review Implementation need to do to be considered a 'success' in your view?

ANDREWMORRIS8 JUL 06, 2021 05:15PM

ANDREWMORRIS8 JUL 08, 2021 12:56PM

## How would we/should we measure success?

Fewer incidents of mental health issues impacting on staff and volunteers — ANDREWMORRIS8

Review of evidence at key points — ANDREWMORRIS8

Less staff turnover and complaints — ANDREWMORRIS8

How do we measure meeting all the recommendations? Should be done within timescales — ANDREWMORRIS8

Numbers of members engaging with LI Channels! — ANDREWMORRIS8

Close collaboration, positive culture — ANDREWMORRIS8

ANDREWMORRIS8 JUL 08, 2021 12:56PM

## How does getting member buy-in impact here?

Branches! — ANDREWMORRIS8

It could be somewhat removed to some members, so a comms campaign backed up by branches activities — ANDREWMORRIS8

Involving branches engagement manager — ANDREWMORRIS8

Members need to know it has happened and that it has worked — ANDREWMORRIS8

ANDREWMORRIS8 JUL 08, 2021 12:56PM

## How do we ensure we embed change?

Values and behaviours — ANDREWMORRIS8

Consistency - post review we should be consistent in communication and application of the review measures — ANDREWMORRIS8

Maximise use of virtual communication — ANDREWMORRIS8

Laying out behavioural expectations and addressing those that don't match — ANDREWMORRIS8

Monitoring over time, don't slip back into old habits — ANDREWMORRIS8

Creating a cycle of lessons learned and continuous improvement — ANDREWMORRIS8

Listening — ANDREWMORRIS8

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# Group 2: What would the Independent Review Implementation need to do to be considered a 'success' in your view?

**ANDREW MORRIS8** JUL 06, 2021 05:18PM

**ANONYMOUS** JUL 08, 2021 02:26PM

## Increased engagement at the branch level

If branches had a waiting list

**ANONYMOUS** JUL 08, 2021 02:21PM

## Never mind a Branch role waiting list, just a full Branch Committee would look like success to me!

**ANONYMOUS** JUL 08, 2021 02:23PM

## Member satisfaction

Results from member survey

Number of election responses

**ANONYMOUS** JUL 08, 2021 02:20PM

## Making best use of new technology

\* To reduce staff workload

**ANONYMOUS** JUL 08, 2021 02:22PM

## Communications

Less misinformation

Comms is the missing link

If information is easy to find on the website

**ANONYMOUS** JUL 08, 2021 02:19PM

## Get off cycle

Every 10 years - can we avoid the next massive trough?

**ANONYMOUS** JUL 08, 2021 02:18PM

## Lower staff turnover

Reviewing staff turnover - easy to measure

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# Group 3: What are the priorities the Steering Group should consider when it comes to communications?

ANDREW MORRIS8 JUL 06, 2021 05:20PM

ANONYMOUS JUL 08, 2021 02:26PM

**Keep comms at strategic assurance level.**

ANONYMOUS JUL 08, 2021 02:25PM

**No need to broadcast all but have a link to where members interested can look at the details.**

ANONYMOUS JUL 08, 2021 02:24PM

**Report back through the Trustees Annual Report**

ANONYMOUS JUL 08, 2021 02:20PM

**Do we wash dirty linen in public? (Matthew)**

ANONYMOUS JUL 08, 2021 02:17PM

**Question**

How interested are the wider membership in Governance and the review issues?

ANONYMOUS JUL 08, 2021 02:14PM

**Questions:**

Who should we be communicating with? Members/staff/public?

- General comms or do we need specific engagement with particular stakeholder groups e.g. committees, College of Fellows..etc..?

- How regularly should we be communicating?

- At what level of detail?

- What are the principles we should adopt behind all communications (e.g. transparency, focus on outcomes..etc..)

ANONYMOUS JUL 08, 2021 02:23PM

**shouldn't be shared with the public**

Its internal. It's about our professional integrity

Should be focusing on our external positioning e.g. ecology

Need to take it into account in our annual report because of our duties

Communicate the wins





# Group 4: What are the priorities the Steering Group should consider when it comes to communications?

ANDREWMORRIS8 JUL 06, 2021 05:22PM

ANDREWMORRIS8 JUL 08, 2021 02:26PM

## Platforms?

Appropriate

ANONYMOUS JUL 08, 2021 02:30PM

## accessibility

available in different formats and available to all members — ANONYMOUS

easy and digestible — ANONYMOUS

ANONYMOUS JUL 08, 2021 02:23PM

## transparency

reporting to be outcome focused

ANONYMOUS JUL 08, 2021 02:29PM

## confidentiality

potential reputational damage — ANONYMOUS

focus on function — ANONYMOUS

ANONYMOUS JUL 08, 2021 02:19PM

## Easy to understand format

ANONYMOUS JUL 08, 2021 02:18PM

Audience

Consider all members — ANONYMOUS

ANDREWMORRIS8 JUL 08, 2021 02:18PM

## Set deadlines for actions and communicate when theres something worthwhile

ANONYMOUS JUL 08, 2021 02:27PM

## timing

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# ENTRY STANDARDS PROJECT AND APPRENTICESHIPS UPDATE

08 July 2021



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## **Update focused on Entry Standards Project Objective:**

To develop entry standards that are welcoming and inclusive to all landscape disciplines and a broad range of potential members

## Technician – Competency Requirements

### Additional Landscape Competencies

Members will be required to meet a selection of these competencies based on their knowledge and experience

#### All applicants

All applicants for Technician Membership must achieve all the Core Landscape Competencies and either one or two Additional Landscape Competencies to the following levels:

**7 to Level D**  
AND EITHER:  
**5 to Level C** (which must include Sustainability, Climate and Resilience)  
OR:

**1 to Level B and 3 to Level C** (one of the Level C choices must be Sustainability, Climate and Resilience)

Choices must:

- Contract administration (must be taken to level B by anyone wishing to work as a Contract Administrator)
- Contract management
- And no more than 1 from:
  - Design – garden
  - Design – landscape
  - Design – public realm

Level A Expert  
Level B Accomplished  
Level C Able  
Level D Understanding

### Core Landscape competencies

### Professional competencies

Members need to achieve all competencies at levels indicated:

Level D

Level C

Plus one from the list to Level C

## Chartered Member – Competency Requirements

### Additional Landscape Competencies

Members will be required to meet a selection of these competencies based on their knowledge and experience

#### All applicants

All applicants for chartered membership must achieve all Core Landscape Competencies and five Additional Landscape Competencies (16 competencies in total) to the following levels:

**9 competencies to Level B** (this must include Sustainability, Climate and Resilience) and:  
**7 competencies to Level C**

Choices must:

- Be no more than 1 from:
  - Contract administration (must be taken to level B by anyone wishing to work as a Contract Administrator)
  - Contract management
- And no more than 2 from:
  - Design – garden
  - Design – landscape
  - Design – public realm

#### Chartered Landscape Architect Pathway

Subject to the requirements for all applicants those wishing to use the title Chartered Landscape Architect must include in their choices:

A minimum of 1 at Level B from:

- Design – garden
- Design – landscape
- Design – public realm

A minimum of 2 (at Level B or C) from:

- Contract administration or Contract management
- Landscape assessment
- Landscape construction (materials and systems)
- Landscape planning and/or policy
- Master planning
- Planting and horticulture
- Procurement and tendering
- Visualisation and photography
- Water management

### Core Landscape competencies

### Professional competencies

Members need to achieve all competencies at levels indicated:

Level B

Level C

Level D

Level A Expert  
Level B Accomplished  
Level C Able  
Level D Understanding

# Apprenticeship update

- Both Apprenticeships now fully approved
- 9 apprentices have started on the Landscape Technician Apprenticeship
  - Age range – 16 to 38
  - Employers – one third Local Authority, two thirds private sector
  - Studying online
- Funding now agreed for both Apprenticeships - £9000 for Landscape Technician and £25,000 for the Chartered Landscape Professional
- Provider meeting to be held on 19 July to discuss provision

# ROUTES TO TECHNICIAN MEMBERSHIP

**All candidates will be required to meet the competencies for Technician membership and to pass the P2T assessment**

## Pathway to Technician

- Must hold a relevant Level 3 (or higher) qualification and at least 2 years relevant experience or have at least 4 years relevant experience
- All candidates will undertake a period of P2T experience, prepare development logs and undertake supervisor assessments

## Landscape Technician Apprenticeship

- Will typically hold 5 GCSEs at Grade 4 (Grade C) or higher including Maths and English
- Two year programme including academic study and work experience (incorporates the P2T period of experience and assessment)

## Experienced Route

- Must hold a relevant Level 3 (or higher) qualification and at least 4 years relevant experience or have at least 8 years relevant experience

# ROUTES TO CHARTERED MEMBERSHIP

(all candidates will be required to meet the competencies for Chartered Membership (either Chartered Landscape Architect or Chartered Landscape Professional) and to pass the P2C assessment)

## Pathway to Chartership

- Must hold a fully LI accredited degree or a recognised degree and required period of experience
- All candidates will undertake a period of P2C experience, prepare development logs and undertake supervisor assessments

## Chartered Landscape Professional Apprenticeship

- Entry requirement as for accredited degrees
- Typically a 5 year programme incorporating LI accredited degree (s) (under and post graduate) and the P2C period of experience and assessment

## Experienced Route

- A relevant degree or membership of an LI approved body and at least 10 years relevant experience or
- A Technician member with at least 8 years relevant experience and a minimum of 400 hours of targeted learning

## Equivalent Chartered status

- As existing – passed or holds an equivalent Chartered status in another country. Assessment will depend upon equivalence



# ROUTES TO FELLOWSHIP

## CMLI upgrade

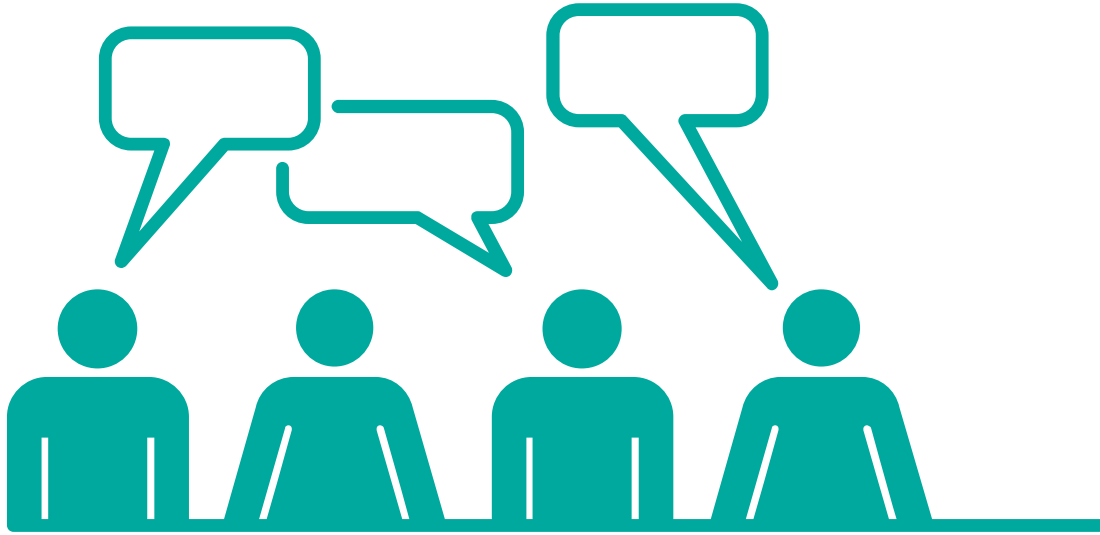
- As existing

## Expert Route

- A landscape related degree or equivalent professional qualification and at least 10 to 15 years experience (depending upon level of qualification). At least 5 years of experience must meet the expert requirement (Level A in a Core or Additional Landscape Competency) or involved in landscape work that is entirely strategic. (this will replace the Invited Route).
- Must pass Expert Route assessment – written reports and 1.5 hour professional discussion
- Candidates will be expected to meet the requirements for both Chartered Membership and Fellowship. If they do not meet the requirements for Fellowship they could be elected CMLI

# Key Priorities for this financial year





# QUESTIONS & DISCUSSION