

Motions for 2019 AGM

1 Motion to change name of Licentiate to Associate

Resolution to change the Regulations

THAT the name of Licentiate be changed to Associate with effect from the conclusion of the meeting and THAT the Regulations of the Institute be amended by:

- (i) adding a new definition of Associates under Regulation 1.2;
- (ii) deleting the existing definition of Licentiates under Regulation 1.2;
- (iii) deleting existing Regulations 2.1.4, 2.1.5, 2.4.2, 2.5.2, 2.6, 3.2.3, 13.2.3, 14.1.1 and 14.1.2 and replacing them with the following new Regulations 2.1.4, 2.1.5, 2.4.2, 2.5.2, 2.6, 3.2.3, 13.2.3, 14.1.1 and 14.1.2; and
- (iv) adding a new Regulation 2.6.5 to give effect to this Resolution as below:

1.2 ‘Associates’ Associates, being Corporate Members admitted in accordance with Regulation 2.6, previously known as Licentiates.

2. Qualifications for Membership and Admission – Corporate Members

2.1 The Corporate Members comprise:

2.1.1 Fellows;

2.1.2 Chartered Members;

2.1.3 Academic Members;

2.1.4 Academic Fellows;

2.1.5 Associates; [and]

And the qualifications and admission requirements and procedures for Corporate Members are as follows.

2.4.2 (b) hold such qualifications and experience as would normally meet the requirements prescribed under Regulation 2.6 for admission to **Associate** membership; and

2.5.2 (b) hold such qualifications and experience as would normally meet the requirements prescribed under Regulation 2.6 for admission as an **Associate** ; and

2.6 Associates

2.6.1 **Associates** shall comprise all persons who have been admitted by the Board into the grade of **Associate** after meeting the requirements of **Regulation 2.6.2** and have been recorded on the Register as such.

2.6.2 Every candidate for admission to the grade of **Associate** must satisfy the Board that they have passed (or are exempt by virtue of passing other relevant examinations) such examination or other assessment as may be approved by the Board, or have met such other requirements as the Board may determine.

2.6.3 All Students who satisfy the Board that they have successfully completed a course of study approved by the Board shall be put forward automatically for admission as **Associates**.

2.6.4 The academic standard required by the Board for the admission of **Associates** shall be not less than that of a first degree in a subject related to Landscape Practice.

2.6.5 Associate is the new name for those Members previously known as Licentiates. Any Member that was a Licentiate prior to the date of adoption of these Regulations shall be known as an Associate after the date of adoption of these Regulations. Anywhere the term Licentiate is used, including but not limited to any Governing Documents, Terms of Reference or operational documents, shall be taken as to refer to the term Associate.

3.2.3 A Student who has not after such period as the Board may prescribe qualified for transfer to the grade of **Associate** shall at the expiry of such period be eligible for transfer to the grade of Affiliate Member.

13.2.3 any three or more **Associates** may nominate any other duly qualified **Associate** as a candidate for election to one of the two positions on Council that may be filled by **Associates**;

14.1.1 (b) Ordinary Members of Council (except for Ordinary Members of Council who are elected by **Associates** and Students only);

14.1.2 each **Associate** Member may in addition vote only for those persons duly nominated to fill any vacancy among the Ordinary Members of Council which may be filled by **Associate** Members; and

Resolution to Amend By-Laws

and THAT the By-Laws of the Institute be amended by deleting the existing By-Law 18.1.2(ii) and replacing it with the new By-Law 18.1.2(ii) below:

18.1.2 Ordinary Members of Council

(a) Ten Ordinary Members of Council, who shall be elected for a term of two years, comprising (subject to any Regulations made by the Board in relation to the eligibility of candidates) up to:

(i) seven Chartered Members or Fellows elected by Corporate Members;

(ii) two **Associates** elected by the **Associates**; and

(iii) one Student elected by the Students;

Supporting information

Following consultation with our members, we propose changing the name of the 'Licentiate' grade of LI membership to 'Associate'.

The LI has committed to growing and broadening our membership to reflect the diversity of professional roles now existing in the sector. Members have expressed dissatisfaction with the name 'Licentiate' and requested that we consider alternatives.

Research found that most professional bodies use the term 'Associate' for their equivalent membership grade. In November 2018, the LI consulted members on changing the name of Licentiate grade to Associate. The results indicated a high level of support for the proposed change.

2 Introduction of a new grade of membership - Technician

THAT a new category of Corporate Member, namely Technicians, be introduced with effect from the conclusion of the meeting and THAT the Regulations of the Institute be amended by:

(i) adding a new definition of Technicians under Regulation 1.2;

(ii) deleting existing Regulation 4.2 and replacing it with the following new Regulation 4.2; and

(iii) adding the following new Regulations 2.1.6 and 2.7 to give effect to this Resolution as below:

1.2 'Technicians' Technicians, being Corporate Members admitted in accordance with Regulation 2.7.

2.1 The Corporate Members comprise:

2.1.1 Fellows;

2.1.2 Chartered Members;

2.1.3 Academic Members;

2.1.4 Academic Fellows; and

2.1.5 Associates; [and]

2.1.6 Technicians,

and the qualifications and admission requirements and procedures for Corporate Members are as follows

2.7 Technicians

2.7.1 Technicians shall comprise all persons who have been admitted by the Board into the grade of Technician after meeting the requirements of Regulation 2.7.2 and have been recorded on the Register as such.

2.7.2 Every candidate for admission to the grade of Technician must satisfy the Board that they have passed (or are exempt by virtue of passing other relevant examinations) such examination or other assessment as may be approved by the Board, or have met such other requirements as the Board may determine.

4.2 Institute Members may in addition use the designation of the grade of Institute Membership to which they belong and position which they hold stated, in accordance with the following abbreviated forms:

President of the Landscape Institute – PLI

Past President of the Landscape Institute – PPLI

Fellow of the Landscape Institute – FLI

Chartered Member of the Landscape Institute – CMLI

Vice-President of the Landscape Institute – VPLI

President Elect of Landscape Institute – PLI (ELECT)

Honorary Fellows – Hon. FLI.

Academic Fellow of the Landscape Institute – AFLI

Academic Member of the Landscape Institute – AMLI

Technician Member of the Landscape Institute – TMLI

Supporting information

In line with the LI's commitment to addressing the current skills shortage in the landscape sector, and to promoting inclusion, we propose introducing a new 'Technician' grade of LI membership.

The LI has supported a landscape employer trailblazer group in the creation of two apprenticeship standards: Landscape Technician (Level 3) and Chartered Landscape Professional (Level 7). As an assessed grade based on knowledge, competence and commitment to professionalism, the proposed Technician membership grade will act as an end-point assessment for the new Level 3 Landscape Technician apprenticeship.

LI research has found a need within the profession for a technician-level grade of membership equivalent to a level 3 apprenticeship. Furthermore, several practitioners already operating at this level have real need and appetite for professional body support and recognition. A member-wide survey run in November 2018 indicated a high level of support for a new Technician grade of membership that recognises the new landscape apprenticeships, and that offers a professional home for those with the relevant skills and qualifications who are currently practicing.

3 Amendment of By-Law 27

THAT the By-Laws of the Institute be amended by deleting the existing By-Laws 27.1.1 and 27.1.2 and by deleting the existing By-Law 27.1 and replacing it with the new By-Law 27.1 below:

27.1 The Board shall make and may from time to time revoke, amend or add to, Regulations for the purposes specified in these By-Laws and for such other purposes as the Board may determine and shall publish such Regulations, provided that no such Regulation shall be inconsistent with the Charter or with these By-Laws.

Supporting information

The LI is currently engaged in a long-term period of modernisation. We aim to streamline our processes to bring them in line with current best practice, recognise benefits of digital systems and processes and improve our flexibility to react to the ever-changing environment in which our members practice.

To allow more agility and responsiveness in being able to amend administrative provisions, we propose amending By-Law 27, which requires an AGM for any amendments to the Landscape Institute Regulations. The proposal is in line with best practice at similar bodies, where changes to regulations are subject only to Board approval. (At present, the same process exists for amending both LI Regulations and By-Laws, and so there is no benefit or reason for having two separate documents.)

Regulations for professional bodies tend to be more administrative in nature. Examples of changes to the LI Regulations most recently agreed by members include introducing flexibility to the timing of LI Elections (to allow for public holidays etc.) and reducing the minimum number of Board meetings per year from six to four. By-laws, meanwhile, contain more significant provisions that we would still require member approval for change.

Privy Council have been approached for preliminary comment and have provided informal in-principle agreement to the proposal. The proposed amendment to By-Law 27 maintains the consultation with Advisory Council already covered by the Terms of Reference.